

The Corporation of the City of Kenora

By-Law Number 178 - 2010

A By-Law To Authorize the Execution of a Letter of Understanding Between the Corporation of the City of Kenora and the Canadian Union of Public Employees (CUPE) Local 191 Concerning Transfer Site Seasonal Attendant

Whereas The Corporation of the City of Kenora deems it necessary to execute a Letter of Understanding with Local 191 of the Canadian Union of Public Employees;

Now Therefore, the Corporation of the City of Kenora hereby enacts as follows:-

1. **That** The Corporation of the City of Kenora hereby enters into a Letter of Understanding with Local 191 of the Canadian Union of Public Employees concerning a Transfer Site Seasonal Attendant.
2. **That** the Mayor and Clerk be and are hereby authorized to execute the Letter of Understanding on behalf of the Corporation of the City of Kenora.
3. **THAT** this By-law shall take effect and come into force upon third and final reading thereof.

By-Law Read A First & Second Time This 22nd Day of September, 2010.

By-Law Read A Third & Final Time This 22nd Day of September, 2010.

The Corporation of the City of Kenora:-

.....Mayor
Leonard P. Compton

.....Deputy Clerk
Heather L. Kasprick

Letter of Understanding

Between

**The Corporation of the City of Kenora
(hereinafter called The Employer)**

And

**The Canadian Union of Public Employees
And Its Local 191
(hereinafter called the Union)**

Re: Transfer Site Seasonal Attendant

Whereas the Union is the bargaining agent for the newly created job classification Transfer Site Seasonal Attendant, the parties hereby agree the following terms and conditions shall apply to their employment with the City:

1. The terms and conditions of the existing collective agreement between the parties shall apply except as varied by this agreement.
2. The position is a permanent seasonal position with a start date of April 15th and an end date of October 31st each year.
3. The rate of pay for the Transfer Site Seasonal Attendant shall be the same as the General Labourer with the start rate of \$20.76 with increments effective January1, 2011 and January1, 2012.
4. This position is a 40 hour work week comprised of 5- 8 hour shifts. With the normal work week being Tuesday to Saturday having Sunday and Monday off.
5. The employer shall give 48 hours notice of shift change for peak periods.

Signed this 22nd day of September,2010.

On Behalf of the City

On Behalf of the Union

Leonard P. Compton, Mayor

Heather L. Kasprick, Deputy Clerk
